

CAC Equity, Diversity, and Inclusion Grants Program Guidelines



The Coaching Association of Canada (CAC), a leading organization in coach education and development nationwide, is proud to partner with [MONDO](#), an internationally renowned company dedicated to engineering high-performance flooring solutions for athletes worldwide, for the Equity, Diversity, and Inclusion Grant Program.

CAC sport partners including National Sport Organizations (NSOs), Provincial/Territorial Coaching Representative (P/TCRs), and Canadian Olympic and Paralympic Sport Organizations (COPSI Network) are eligible to receive an Equity, Diversity, and Inclusion (EDI) Grant. Provincial/Territorial Sport Organizations (P/TSOs) are eligible to apply with the endorsement of or in partnership with their NSO.

The CAC, our partners, and MONDO are working together to increase the diversity of coaches in Canada and create inclusive, accessible sports environments.

Program Goal

Support the development and implementation of projects by CAC sport partners to increase the diversity of coaches in Canada.

Funding

Grant recipients will receive up to \$1,500 to support their project and must contribute a minimum of \$500 to the project. Funding must be used for expenses related to the project within the project timelines. All project activities must be completed between April 1, 2025, and March 1, 2026, and a final report must be completed by March 1, 2026. Please contact the CAC to discuss eligible and ineligible expenditures.

Eligible projects may include, but are not limited to:

- Hosting a specialized introduction to coaching workshop or relevant NCCP Workshop to train coaches from priority groups.
- Training an NCCP Coach Developer (for example: a Coach Developer that speaks another language who can deliver training within a new community).
- Developing a mentorship program.
- Developing a Community of Practice.
- Providing practical coaching experiences for coaches (example: attending a National Championships in a coach apprentice role).

The CAC distributes all approved grants through a claim for reimbursement of expenses upon receipt of the final report and photos, videos, and/or written feedback, which evaluates the initiative's outcomes.

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Program Commitment

Successful applicants must:

- Implement an eligible project in the timeframe of April 1, 2025, to March 1, 2026.
- Complete the project and submit the final report by March 1, 2026.
- Provide photos, videos, and/or written feedback from program participants by March 1, 2026. Any additional data or information that can be provided about the outcome(s) of the program is appreciated.

Note: Sports that host an initiative from April 1 to June 30, 2025, or during the selection review period from July 1 to 18, 2025, are eligible to apply for a CAC EDI Grant; however, there is no guarantee that the application will be selected, and therefore the sport project must be run with the full budget required, independent of the grant funding.

Program Timeline

ACTIVITY	DATE
Application period	May 1 to June 30, 2025
Review and selection	July 1 to July 18, 2025
Successful applicants notified	July 21, 2025
Project implementation	April 1, 2025, to March 1, 2026
Final report due	March 1, 2026
Photos, videos, and/or written feedback due	March 1, 2026

Evaluation Criteria

All applications will be reviewed and evaluated based on the following criteria:

- Must be a [CAC sport partner](#) (NSO, PTCR, COPSI Network).
 - Note that a P/TSO is eligible to apply with the endorsement of or in partnership with the NSO partner. A letter of endorsement from the NSO, including the endorser's contact information, must be provided with the application.
- The CAC sport partner must invest a minimum of \$500.
- Submit the proposal via the [application form](#).
- Detailed information provided on the perceived impact of the project with short- and long-term outcomes.
- Ensure the project is aligned with the objectives of the grant and program goal.
- Includes a detailed budget and timeline.
- Grant recipients must complete the project and submit the final report, photos, videos, and written feedback by March 1, 2026.

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Application Process

Eligible sport organizations can [submit an application form here](#) detailing their project plan and perceived outcomes.

Application Deadline

Applications will be accepted from May 1 to June 30, 2025. Successful applicants will be notified by July 21, 2025, by email.

Expectations of Successful Applicants

We ask that successful applicants:

- Respond to the email offer.
- Review and complete the commitment form:
 - Provide updated timeline of the project.
 - Confirm the contact person.
 - Commit to acknowledging the grant and support from the CAC and MONDO in any communications, including tagging the CAC and MONDO on social media.
 - Commit to submitting a detailed final report by March 1, 2026, along with photos, videos, and/or written feedback from program participants as well as any data or information on the outcome(s) of the funded program.

Acknowledging Sponsorship

We welcome and encourage opportunities to highlight MONDO's sponsorship of the CAC EDI Grant Program during the delivery of your project. Please use the text below as a guide for any communications that mention the CAC EDI Grant Program and refer to the grant program as "the CAC EDI Grant Program, powered by MONDO".

The CAC EDI Grant Program is offered in partnership with [MONDO](#), an internationally renowned company dedicated to engineering high-performance flooring solutions for athletes worldwide. Visit coach.ca/MONDO to learn more.

Project Promotion

With your consent, the CAC may share updates on your program and achievements using the photos, videos, written feedback, or other information you provide.

All questions regarding the CAC EDI Grant Program, powered by MONDO, can be directed to Frances Priest, Manager, Sport Safety, at fpriest@coach.ca.